



## **Roger H. D. Lacey**

Roger H. D. Lacey former Senior Vice President of Strategy and Corporate Development for 3M. He was the Chief Strategy Officer and Head of Global M&A with 72 transactions worth >\$5B . In addition Roger was a member of the Corporate Venture Capital Board, for internal and external new venture investments.

He is Vice Chairman of Communications Systems, Inc. JCS (Nasdaq ) and presently Interim CEO. A Board Member of Johnsonville Sausage Corp, a leading US food company, Member of the Board of Governors for Opus Business School, University of St. Thomas, Visiting Professor of Strategy and Corporate Development, Huddersfield University and a founding member of the Innovation Lab at MIT,

# Roger Lacey

## Background

### Summary

Roger H. D. Lacey former Senior Vice President of Strategy and Corporate Development for 3M. He was the Chief Strategy Officer and Head of Global M & A. In Roger's tenure as Chief Strategy Officer, he led the company through more than 80 M&A transactions including strategic investments, acquisitions of public and private companies. Roger also led 3M corporate strategic planning across its 38 businesses and identification of 3M target markets.

### Experience

Vice Chairman of the Board

Communication Systems Inc

September 2013 – Present (10 months) Greater Minneapolis-St. Paul Area

*University of*  
**Huddersfield**

Visiting Professor, Corporate Strategy and Development

**University of Huddersfield**

September 2013 – Present (10 months) Huddersfield



Board Member

**Johnsonville Sausage**

August 2013 – Present (11 months) Sheboygan, Wisconsin Area  
Member of Compensation Committee

[Vice Chairman](#)

[Abbott Northwestern Hospital Foundation](#)

January 2008 – Present (6 years 6 months) Minneapolis, MN  
Board Member and Chair of Finance & Investment Committee

[Board Member](#)

[University of Saint Thomas, OPUS Business School](#)

March 2010 – Present (4 years 4 months) Minneapolis, MN  
Strategic Board of Governors

[Board Member](#)

[Communications Systems, Inc.](#)

July 2008 – September 2013 (5 years 3 months) Minneapolis, MN

Board Member and Member of the Audit, Compensation and  
Governors Committees

The 3M logo is displayed in a large, bold, red font.

[Senior Vice President](#)

[3M](#)

January 2000 – August 2013 (13 years 8 months) St. Paul, MN  
Responsible for 3M's overall strategy, M&A, and corporate  
development reporting to the CEO. In this capacity, specific  
accountability for the following:

- Acquisition, integration, and performance for more than 80  
M&A transactions representing more than \$8 Billion in  
investment
- Strategic planning across 38 divisions and 5 major business  
groups
- Member of 3M's Corporate Venture Capital Board

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[Vice President and General Manager](#)

## **3M**

January 1989 – January 2000 (11 years 1 month) Austin, Texas  
Responsible for 3M's Global Telecommunication Business. In this period revenues were increased from \$340M to more than \$1 Billion in annual sales. Telecommunications had 3000 employees worldwide and sales in more than 100 countries.



[General Manager, 3M United Kingdom Electro/Telcom](#)

## **3M**

January 1987 – January 1989 (2 years 1 month) United Kingdom  
General Manager for 3M UK responsible for 50M British Pounds and more than 250 employees.